

**TOWN OF LEMPSTER  
BOARD OF SELECTMEN**

Approved Minutes  
Work Session  
October 23, 2018

**PRESENT:** Chairman Phil Tirrell, Selectmen Everett Thurber, Mary Grenier and Ingrid Bjork, Administrative Assistant

**OTHERS PRESENT:** None.

Chairman Tirrell called the meeting to order at 10:00 A.M.

**Agenda Item 1: CIP's 2019**

The Selectmen reviewed the CIP's from the previous year and decided to present the same next year.

**Agenda Item 2: Highway and Transfer Station Budgets**

The Selectmen reviewed the Highway and Transfer Station Budgets and what was spent as of October 19, 2018. The Selectmen asked Ms. Bjork to estimate the compensation and benefits for three full time Highway personnel. The Selectmen discussed separating the mowing from the responsibility of the Highway Department next year. The Selectmen will review the Highway and Transfer Station budgets again in December.

**Agenda Item 3: Administration/Personnel**

Ms. Bjork will work on the budget for Personnel Administration.

**Miscellaneous**

Selectman Grenier made a motion to adjourn the meeting at 11:30 AM. Selectman Thurber seconded the motion. All were in favor.

Respectfully submitted,  
Ingrid Bjork  
Administrative Assistant